

**5 Senior Real Estate Positions: Senior Vice President Corporate and Legal Affairs - Toronto, Canada; Senior Vice President: Development Director – Toronto, Canada; Managing Director: Real Estate - North America; COO: Real Estate – Toronto Canada; and Senior Vice President: Real Estate - North America  
Homeland International  
Toronto, Canada**

**1. Senior Vice President Corporate and Legal Affairs - Toronto, Canada**

Start Date: 3<sup>rd</sup> - 4<sup>th</sup> quarter 2008

Job Description

We invite applications from an attorney with general law experience for a non- profit and for profit. We are at present supporting activities of Social Entrepreneurship Fund, United Nations Association, and Sasi Foundation.

Some experience in forming, acquiring and managing organizations , negotiating and assisting with management turnaround, and solving legal related issues with advice to Board on matters of function and operation will be an advantage. Experience required in socially carving M&A, joint ventures, investments and divestitures relating to both public and private entities. Give advice on corporate governance, compliances, and regulatory matters.

Other Qualification

Some background of Real Estate and Development of Wellness Center and Happiness center with retirement community will be an added advantage.

Education

Masters

Job Location

Toronto, Canada

Salary

Salary plus stocks options and profit sharing.

Application Instructions

We would welcome candidates who have learning, love and leadership qualities with a strong system, organization, and zeal to accomplish multiple tasks. Please email your application with covering letter stating position applied for to

Firoz Shroff

President

Homeland International Inc

A Canadian Federally Registered Charitable Organization

Email to [firoz@sasifoundation.org](mailto:firoz@sasifoundation.org), [international@homelandinternationalinc.org](mailto:international@homelandinternationalinc.org)

[www.homelandinternationalinc.org](http://www.homelandinternationalinc.org)

Last Day to Apply: June 15<sup>th</sup> 2008

## **2. Senior Vice President: Development Director – Toronto, Canada**

Start Date: 4<sup>th</sup> quarter 2008

### Job Description

The SVP reporting directly to the COO positioned in Toronto shall possess overall leadership and management skills for start-up of firm's development activities to acquire land and build Wellness and Retirement Holistic Integrated development projects.

Some key responsibilities for this position are as follows:

- Direct and manage overall development activities within the region/province s/he is placed.
- Aggressively lead and direct new business activities and maintain a pipeline of development opportunities through strategic alliances and partnerships with private land owners, institutions, corporate management and public agencies and with State/Province and City councils.

Specific responsibilities will include the following:

- Overall responsibility for the successful delivery of new construction and development projects from initial planning, marketing, approvals and design through construction.
- Assist in the coordination and integration of all outside consultants, contractors and company team members.

### Other Qualification

Strong track record of development within the industrial sector with experience in land acquisition from municipalities, counties and provinces/states; zoning and governmental processing, approvals and relations; design and construction and re-development.

### Education

Doctorate (PhD, MD etc.)

### Job Location

Toronto, Canada

### Salary

Salary plus stocks options and profit sharing.

### Application Instructions

Please email your full, current CV and a cover letter stating the position of interest. Please attach your future plans to

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### **3. Managing Director: Real Estate - North America**

Start Date: 3<sup>rd</sup> - 4<sup>th</sup> quarter 2008

#### **Job Description**

The company backed with Social Entrepreneurship Developers with social objectives specializing in a wide array of mixed-use developments plans to build inventory for 10,000 units in 2008-2010 having a market value of \$2-3 billion.

We are looking for an ideal person possessing strong management and leadership skills to establish this venture from ground up with a proven track record to apply innovative operation process to build a successful real estate company through use of knowledge, information, and synergic strategies. The position is Toronto based with responsibility looking after all project in the North American Market requiring extensive traveling.

Responsibilities:-

- Create HR & Management policies and procedures to organize the company operations.
- Oversee the entire development process from site acquisition, design, entitlements, financing, pre-selling, sales, marketing, and construction, legal, administrative, completion and customer satisfaction.
- Schedule projects from start to finish and complete them in a timely fashion.

#### **Other Qualification**

A minimum 10-15 years experience in the real estate development industry with a track record of building teams and partnering with qualified entities.

#### **Education**

Master (MA, MSW, etc.)

#### **Job Location**

Toronto, Canada

#### **Salary**

Salary plus stocks options and profit sharing.

#### **Application Instructions**

Please send in confidence your resume, attach your future plans, salary history and compensation requirements to

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Last Day to Apply: June 15<sup>th</sup> 2008

#### **4. COO: Real Estate – Toronto Canada**

Start Date: 3<sup>rd</sup> - 4<sup>th</sup> quarter 2008

##### Job Description

We are looking for a socially motivated professional having worked in Real Estate, Finance, and Construction with Marketing experience and background to roll out this concept to develop Community and Venue Center in small town US-Canada with a population in between 3000 to 7500. This is a position for a conscious and socially committed personality to play a catalyst role in this venture with long-term commitment but initially for at least 5 years.

As this is startup venture, initially you will assist the foundation to research the concept, write a business plan and develop a virtual platform to attract land owners, local developers and local consultants and socially responsible and conscious investors and financial institutions.

Some RESPONSIBILITIES but are not limited as this is a new startup venture:-

- Schedule projects from start to finish and complete them in a timely fashion.
- Oversee the entire development process from site acquisition, design, entitlements, financing, pre-selling locally and globally, sales, marketing, and construction, legal, administrative, completion and customer satisfaction.

##### Other Qualification

Significant experience in attracting human resources and experience retired volunteers at a senior management level will be great asset. An advanced degree in a real estate with exposure to law or business preferred. Experience in non-profit sector and complex environment a plus point.

- Minimum 15-20 years experience in the real estate development industry.
- Background of having worked on social and philanthropic ventures.
- Direct work involvement in commercial retail, shopping centers/plazas/malls and power centers.
- Allow flexibility and freedom to virtually operate from home by introducing a reporting system through virtual monitoring, mentoring and management.

##### Education

Master (MA, MSW, etc.)

##### Job Location

Toronto, Canada

##### Salary

Negotiable with stock options

### Application Instructions

We welcome candidates who have aspirations to make mark in the non profit sector in this new startup venture and have learning, love and leadership qualities with strong system, organization, and zeal to accomplish multiple tasks.

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## **5. Senior Vice President: Real Estate - North America**

Start Date: 4<sup>th</sup> quarter 2008

### Job Description

The individual will have an overall leadership and management for start-up of firm's development activities within the Province/State reporting directly to the COO. A key aspect of this role will be to act as the "sales leader" for development activities and drive new business activity (development and re-development) in the key markets. The position is Toronto based.

Some key responsibilities of this position are as follows:

- Aggressively lead and direct overall development and new business activities.
- Maintain a pipeline of development opportunities through strategic alliances and partnerships with private land owners and institutions.
- Communication and interface with all relevant parties including corporate management, public agencies, consultants, contractors and company team members
- Direct management accountability of all project team members. This includes responsibility for their evaluation and coaching relating to their involvement with the project.
- Ultimate responsibility and management of budget, planning process and achieving project schedules and economic goals.
- Overall responsibility for the successful delivery of new construction and development projects from initial planning, marketing, approvals and design through construction.

### Other Qualification

The SVP will be a seasoned professional with a strong track record of development within the industrial sector. The successful candidate should possess the following qualifications:

- Experience in land acquisition; zoning and governmental processing, approvals and relations; design and construction; re-development of industrial product.
- Proven record of management skills with experience in recruiting, managing, mentoring and grooming development professionals.
- Proven track record in originating and converting new business.

Education

Doctorate (PhD, MD, etc.)

Job Location

Toronto, Canada

Salary

The compensation plan for this individual will commensurate with the skills required of the position, and will be negotiated to attract exceptional candidates. Compensation will be comprised of a base salary plus an annual bonus performance bonus and long term incentive program in the form of restricted stock.

Application Instructions

To be part of our growing organization and join our team of committed and enthusiastic professionals, please submit you're full, current CV and a cover letter stating salary history to

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